

## **Advocacy and Communications Officer (Harare): Zimbabwe National Network of PLHIV (ZNNP+)**

Deadline: 12 July 2024

### **About**

ZNNP+ is an umbrella body that represents the interests of people living with HIV in Zimbabwe in their diversity. The organization is represented in support groups and community-based organizations at all provincial, district and ward levels of Zimbabwe. ZNNP+'s mission is "An environment where people live positively."

### **Position Summary**

Under the overall guidance and the direct supervision of the Executive Director, the Advocacy and Communications Officer will be responsible for coordinating the organisation's work in policy, advocacy, communications and public engagement. The role will lead on enhancing ZNNP+'s influence and position as a leading PLHIV-focused organisation across the country.

### **Job Description**

Coordinate ZNNP+ Policy, Advocacy and Communications efforts, Ensure ZNNP+'s communication strategy and plan are impact based and further leveraging our digital and social media footprint; Ensure that our policy, advocacy, communication and public engagement interventions can contribute to our overall resource development strategy and revenue generation; Through various communication channels, the work and impact of ZNNP+ are effectively profiled and contribute to an improved understanding, support and engagement from individuals, partners and stakeholders; Ensure that PLHIV voices are represented through local level advocacy efforts and local-national-global linkages; Build strategic partnerships with civil society, donors, government and corporations, UN entities and other organisations to enhance collective response to HIV/ AIDS; Provide support in development of grant proposals; In times of emergency responses, support messaging and policy briefs in collaboration with partners; Support assessment and research activities to gather information and analysis that would inform policy and advocacy briefing documents, assessment reports, and research papers; Ensure there is a yearly communication and digital platform action plan with deliverables in place; Ensure more field-based staff receive basic training and support so they can more effectively capture information and visuals that can be used across our various communications platforms – focus more on "telling the story from the field" and ensure the voices of PLHIV are heard through ZNNP+.

### **Qualifications and Experience**

University Degree in Media, Journalism, social sciences, International Relations, Communications or its equivalent; A postgraduate qualification is a plus; At least three (3) years' experience in advocacy, campaigns, and communications, as well as government and stakeholder engagement; Experience of working in an NGO in the same or related capacity; Understanding of social accountability methodologies; Ability to engage at a strategic level and build collaborative relationships with government, donors, media and peer agencies; Experience in developing an array of communication materials such as publications, video segments, web and other modern media; Excellent written and oral communication skills in English; Confident presentation and facilitation skills, proven record in provision of trainings a plus; Demonstrated commitment to working with PLHIV (including key populations, women, children and youths).

### **To apply**

Step1: Follow the link and complete the Application Form <https://forms.office.com/r/gMeHxD8014>

Step 2: Submit your application letter and CV with three contactable referees to: Human Resources, ZNNP+, 28 Divine Road, Milton Park, Harare or via email [jobs@znnp.org](mailto:jobs@znnp.org)